

POLICY IN THE FIELD OF SAVING PRODUCTION

JSC “Production Association “Urals Optical and Mechanical Plant” named after Mr. E.S. Yalamov” is a leading science intensive enterprise of Russia, being part of «Shvabe» Holding, that carries out designing, development, production and service of special purpose optical-electronic systems, geodesic equipment, medical equipment and light products.

One of the most important strategic goals of the Association is building of a high effective production system that allows to ensure satisfaction of the customers, competitiveness of the products and efficiency of the business. For its realization the system of saving production management, being in compliance with requirements GOST R 56404-2015 and based on the following principles, is implemented and is being permanently improved at the Association.

Our principles:

- *orientation to creation of the value for the consumer* at all stages of the products life cycle is a fundamental base as to ensure competitiveness of the products and of the Association in the whole;
 - fulfillment of commitments “just in time” at all levels of management and in the whole chain of values creation not only guarantees the efficiency of production system, but also improves the working atmosphere in teams;
 - *comprehensive reduction of the losses* by means of taking correct and timely managing decisions contributes in decrease of the Association’s expenses, growth of productivity and efficiency of production system;
 - *integrating of the quality into processes and products* by means of identification and analysis of risks when building a chain of value creation, observance of normative documents requirements and breeding of mutual responsibility of workers ensures increase of the consumers’ satisfaction and development of the Association in the whole;
 - *provision with visualization and traceability* of the value creation process is realized with the purpose of quick reaction to occurrence of non conformities, assurance of standards observance, roles transparency and responsibility of workers;
 - *building of a corporate culture* based on mutual respect that ensures interest and involvement of employees, development of their intellectual and creative capabilities creates the basis as to achieve the goals of saving production and strategies of the Association development;
 - *provision with the safety priority* when building the value creation flow and realization of the Association’s activity guarantees establishment of the minimum level of risk in occurrence of production hazards and observance of the RF legislation requirements;
 - *development and establishment of long-terms relations* with the suppliers, partners and consumers through engagement in mutual projects, sharing of risks and responsibility, exchange of information and knowledge is a fundamental factor for the Association’s activity improvement.
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As a General Director of JSC “PA “UOMP”, I commit myself to follow the existing policy in the field of saving production and to require observance of the stated principles in the work of all employees of the Association.

General Director of JSC “PA “UOMP”

A.V. Sludnykh